## **Environment, Health, and Safety Policy**

Date - 21/02/2019



We at SunSource Energy group are committed to ensuring the environment, health, and safety objectives by active participation, involvement, and communication by all our employees, sub - contractors & vendors who work with us or on behalf of us.

## **Environment-**

As a part of its business activity SunSource Energy group continuously works to lower Green House Gas (GHG) emissions across India and the world. SunSource Energy Group is committed to continual environmental improvements as part of its work. We do this by motivating, promoting, and supporting corporates, institutions, both government and non-government, reduce energy consumption and costs. We also work to improve the environment through prudent waste management and water consumption across all our facilities.

## **Health and Safety-**

We are also committed to the health and safety of the personnel who are working on our behalf at various locations.

## We demonstrate our commitment by:

- Ensuring hazard identification and risk assessment of each activity we do.
- Ensuring adequate communication channels for implementation of H&S-related updates.
- Providing adequate resources to carry out their task.
- Providing various pieces of training for health and safety like Induction, Refresher training, and job-specific training to new joiners and sub-contractor personnel.
- Motivating them for their active participation in health and safety forums.
- Periodically performance evaluation of employees and sub-contractors to build a robust safety culture.
- Complying with all legal and regulatory guidelines applicable to all states and countries where we work.
- Periodic management review of EHS policy so, it remains relevant and communicating the same to all concerned.